

## CURRICULUM VITAE

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**Hans Martin Dietz**

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I have worked for 30 years in development programming, with in-depth experience in systemic approaches to development along with the design and operation of adaptive MEL systems. Systemic steering was based on evidence and data. While I have management experience at different levels - organisational, programme, and projects -, my more recent thematic practice covers the complex of knowledge, evidence and policy making as well as refugee management and livelihoods.

My main regional experience has been on the Western Balkans and in particular fragile regions (South Asia, Middle East), designing, managing and advising public and civil society investments/initiatives.

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**Present Position:** Independent evaluator and consultant in international cooperation

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### Specific Expertise:

- Management & leadership: Profound engaging and reliable management skills in complex programmes, experience with managing multi-cultural teams.
  - Knowledge management & learning: Extensive experience with the design and operation of adaptive MEL systems.
  - Evaluation of complex programmes.
  - Proven experience in public policy analysis and establishing linkages between research and policymaking (evidence-informed policy-making).
  - In-depth experience in working in fragile regions (South Asia, Middle East, Western Balkans); designing, managing and advising public and civil society investments/initiatives.
  - Design and implementation of programmes for economic and social development, and for protection of refugees and for host communities (Lebanon, Jordan, Iraq, Pakistan).
  - Trainer and high level of proficiency in systemic approaches to development (MSD).
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### EDUCATION AND PROFESSIONAL QUALIFICATIONS

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| 1987 | PhD Education, Food Chemistry, University of Reading (United Kingdom)                                     |
| 1978 | Dipl.Ing., Food Technology, Technical University of Munich  |
| 2019 | Intercultural mediation, Jena University)   |
| 2016 | Leading in complexity (Human Dynamics Systems Institute, USA);  |
| 2014 | Training: Monitoring Standards: Donor Committee on Enterprise Development                                 |
| 2016 | PDIA: Building Capability by Delivering Results Part I & II, Harvard Center for International Development |
| 2011 | Making Markets Work for the Poor (M4P): two-week training course by The Springfield Centre                |

2010 Strategic frameworks for non-governmental institutions, Kennedy School of Government, Harvard University;

**LANGUAGE SKILLS**

**German** (Native) – **English** (fluent spoken / written) – **Nepali** (fluent speaker) – **French** (moderate speaker)  
**Serbian** (poor to moderate speaker)

**Country experience**

**Long term:** Nepal, Serbia, Albania,

**Short term:** Afghanistan, Bangladesh, Bhutan, Cambodia, Indonesia, Laos, Mongolia, Nepal, Pakistan, Philippines, Thailand, Vietnam, Lebanon, Jordan, Iraq, OPT, Ethiopia, Kenya, Malawi, Tanzania, Uganda, Brazil; Cuba, Peru

**Employment Record**

04/2019 – 12/2021	Switzerland / Lebanon / Jordan	HELVETAS Swiss Inter-cooperation	Regional Coordinator / Senior Advisor	Regional Coordinator: Lebanon and Jordan. Built up a programme portfolio with focus on food security, youth employment, and strengthening civil society; support for the integration of Syrian refugees into host communities and economies.
	Western Balkan, Ukraine		Team Leader	Organic Trade for Development in Eastern Europe (SECO funded)
01/2015 - 04//2019	Serbia / Albania	Swiss Agency for Development and Cooperation (SDC) / HELVETAS	Programme Manager	<p>PERFORM – Performing and Responsive Social Sciences</p> <p>Facilitating the development of knowledge-to-policy systems</p> <ul style="list-style-type: none"> <li>Established project infrastructure in two countries: office, systems, including M&amp;E, finance administration, employed teams, oversaw the inception phase and systems analyses;</li> <li>Close collaboration with universities and policy institutions,</li> <li>Facilitated the development of mechanisms for cooperation between universities and policy institutions to provide evidence to policy makers</li> <li>Strategic and operational management of two country teams.</li> </ul> <p>Operated mechanisms for ongoing reflection and learning, adjustments of strategies</p>

02/2011-12/2014	Switzerland	HELVETAS Swiss Inter-cooperation	Senior Advisor: Value Chain and Business Development	<ul style="list-style-type: none"> <li>• Backstopping for projects / programmes implemented by HELVETAS. Focus on market systems, policy frameworks, value chain governance</li> <li>• Supporting project teams to shift towards systemic approach to economic development</li> </ul> <p>Coaching, training, providing advisory services and assessments, mainly with HELVETAS field project staff.</p>
01/2007 – 12/2010	Nepal	HELVETAS	International Programme Advisor	<p>HELVETAS Country Programme Nepal Responsible for</p> <ul style="list-style-type: none"> <li>• Strategic development of the Country Programme</li> <li>• Conceptual development and support for particular projects</li> <li>• Monitoring and learning, and adaptations in the country programme</li> </ul>
04/2005 – 12/2006	Switzerland, Cambodia, Lao PDR and Vietnam	ProCert SA	Freelance consultant on Food safety, food quality, certification	<p>Provided training and advisory support for Pro Cert's commercial clients (mainly from seafood sector) in SE Asia to prepare their operations for ISO 22000 / BRC / IFS certification.</p>
2000-2005	Germany	FAKT-Consult	Manager	<p>Managing company with around 8 employed consultants and 15 associated consultants, working mainly for church development agencies such as Bread for the World, Misereor and EED</p>
1991-2000	Germany	FAKT-Consult	Consultant	<p>Evaluations, training, advisory support on market systems.</p>
1987-1990	UK	King's College London	Lecturer, Researcher	<p>Conceptualisation, preparation and teaching MSc course Food Technology in Developing Countries. Research, Health effects of Glucosinolates in Brassica</p>
1984 - 1987	UK	University of Reading	Researcher	<p>PhD Research</p>
1981-1984	Germany/Nepal	Services Overseas	Field worker	<p>Rural Development Project in Nepal (Nawal Parasi Hills) Field support for value chain interventions: spices, oilseeds.</p>
1979 - 1980	Germany	Deller Dairy, Munich	Quality Assurance	<p>Development of quality assurance system</p>

**Selected short term assignments**

2022 / 2023	Pakistan	German Ministry of Foreign Affairs / GIZ	Advisor	<i>Refugee Management Support Programme in Pakistan</i>
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2022	Pakistan, FATA / Khyber Pakhtunkhwa Province	Dutch Ministry of Foreign Affairs	Evaluator	<i>Market and Employment for Peace and Stability</i> ; the project aims at contributing to stability and peace in the region through gainful youth employment and access to agricultural markets.  <ul style="list-style-type: none"> <li>Facilitated Capitalization of Experience process with the team to identify key learnings from 5 years of implementation.</li> </ul>
2021	Turkey, Iraq, Lebanon, Jordan	FAKT (GIZ, EU Commission)	Evaluator - Team leader (Team of 6)	Qudra II: Resilience for Refugees, IDPs, Returnees and Host Communities in Response to the Protracted Syrian and Iraqi Crises  <ul style="list-style-type: none"> <li>To provide an evidence-based evaluation of the implementation</li> <li>Assess challenges in implementation and derive relevant recommendations for the remaining implementation period</li> </ul>
2020	Pakistan, FATA / Khyber Pakhtunkhwa Province	Dutch Ministry of Foreign Affairs / Helvetas	Team Leader, evaluator	Mid-term Evaluation: <i>Market and Employment for Peace and Stability</i> ; the project aims at contributing to stability and peace in the region through vocational training to increase employability / gainful employment and improved efficiency of value chains
2019	Bosnia	Helvetas Swiss Intercooperation	Team leader / Evaluator	Moja Budocnost: Youth Employment Project  <ul style="list-style-type: none"> <li>Evaluation, provided the base for adjusting strategies and key intervention areas</li> </ul>
2011 - 2014	Laos, Pakistan, Vietnam	Helvetas	Evaluator / researcher	Internal review and evaluation of 7 SDC-funded economic development projects: e.g. Organic Agriculture in Laos, Local Economic Development in Pakistan, Sustainable Cocoa Value Chains, Vietnam, Community Forestry in Bhutan, and others
2012 - 2016	Armenia	SDC, Helvetas and CARD	Backstopping/ Advisor	<i>Markets for Meghri Project</i>  The project followed an inclusive market systems approach in the horticulture sector. Support for the team to plan and develop implementation strategies and address policy framework conditions.
2012	Bhutan	SDC	Advisor / researcher	Design work for the <i>Participatory Forest Management Project (SDC)</i> : Income and Employment from Community-based Forestry.
2011- 2014	Vietnam	SECO	Backstopping / Advisor	<i>Development of BioTrade Activities within the Natural Ingredients Sector</i> :
2012 - 2014	Pakistan	KfW/ Pakistan Poverty Alleviation Fund	Backstopping	<i>Pakistan Poverty Alleviation Fund</i> : support PPAF teams to design economic development / livelihood initiatives, support method development e.g. rapid market appraisals. Monitoring system

2006 - 2007	Global	BMZ	Evaluator / researcher	Meta-analysis and specific country evaluation of the <i>Impacts from Voluntary Social and Ecological Standards in Developing Countries</i> project.
2006	Nepal	World Food Programme	Researcher	Research on advantages and impact of food, cash and food / cash combination in a WFP perspective and in the framework of the Nepal context.
2006	Nepal	World Food Programme	Evaluator	<i>Nepal Country Programme Evaluation of WFP</i> cum Appraisal Mission for new programme
2005 - 2006	India	Caritas India, Catholic Service	Evaluator	Evaluation of the Caritas Tsunami Relief and Rehabilitation Programme in India
2004	Mongolia	SDC / IFRC	Evaluator / researcher	Joint IFRC-SDC External Review of In-kind and Cash distribution projects in Zavkhan Aimag, Mongolia
2003	India	BMZ	Evaluator, Team Leader	Evaluation of the Rugmark label (no child labour in carpet manufacturing) in India and Nepal. Regional evaluation (Pakistan, Nepal, India)

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**Other relevant information** (recent publications):

Publications	
Year	Publication
2019	Dietz, M., Radovanovic, G: Building Effective Knowledge Systems for Better Public Policies. Presented at the 2019 Global, Development Conference, Bonn;
2018	Pellini, A., Radovanovic, G., Dietz, M: Locally Led Pilot Initiatives to Strengthen Social Sciences' Contribution to Policymaking in Albania and Serbia. PERFORM.
2019	Dietz, M, Uragachi, Z.: Strengthening the Humanitarian–Development Nexus. ONLINE

October 2022